

Taking into account sexual harassment, gender-based violence and sexist behaviour in higher education and research

*Organised by
ANEF, CLASCHES, CPED*

Chair: Sylvie Cromer, Lille 2 and INED

9th European Conference on Gender Equality in Higher Education
12-14 September 2016 - Paris



WITH

- ✓ **Lorenza Perini, Silvana Badaloni** (Department of Information Engineering, University of Padua, Italy)
- ✓ **Sabrina Sebti** (CPED and Université d'Angers, France)
- ✓ **Marta Vohlídalová** (Institute of Sociology, Czech Academy of Science, Czech Republic)
- ✓ *Inés Sánchez de Madariaga, Inés Novella Abril* (Polytechnic University of Madrid, Spain)

Introduction

Why this panel about sexual harassment?

An initiative of three French Associations



The objective of the National Association of Feminist Studies is to further Feminist Studies and promote the discipline in France and abroad.



A feminist association against sexual harassment in higher education and research

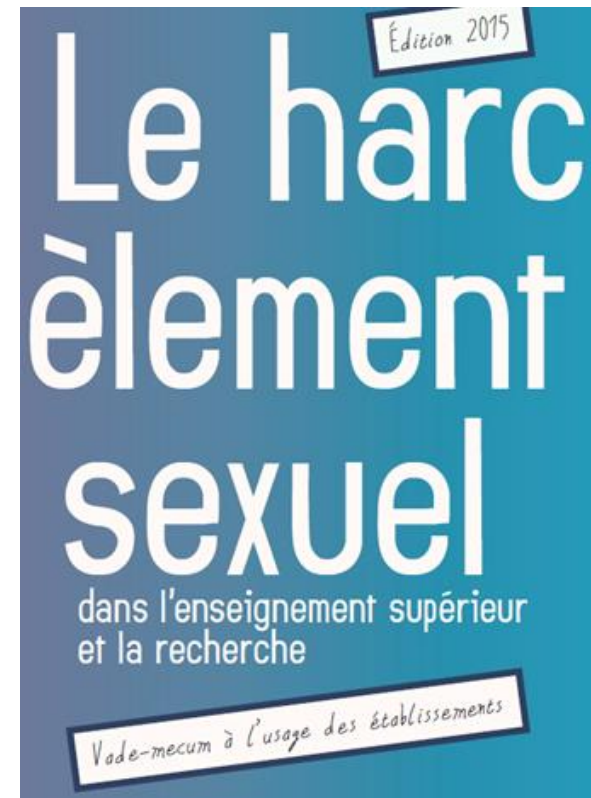


The aim is to gather the equality officers or delegates in charge of equality in higher education and research and promote gender equality in the French universities.

1. A handbook on sexual harassment in higher education and research, to help institutions implement their own policy, published in 2015

➤ To share experiences and practices

<http://www.anef.org/wp-content/uploads/2015/11/vademecum-harcelement-sexuel-universite-web.pdf>



2. A lack of quantitative and qualitative studies

➤ to share research results with others countries

Currently: A national French survey called *VIRAGE, Violences and Gender Relations. Contexts and Consequences of Violence against Women and Men* (INED)

* About all forms of gender-based violence suffered over the previous 12 months and over their lifetime

* Context and circumstances: workplace, **in educational settings**, public spaces, family, in the domestic space

2 complementary components:

* A main large-scale survey by phone :
25 000 men and women (20-69)

* A parallel survey online, using the same questionnaire, targeting specific populations, **particularly students in 4 Universities**

The aim of this panel is

- to provide an overview on the whole process of sexist behavior and sexual harassment**
- to present some measures implemented, highlighting**
 - the contexts,**
 - the type of violence covered,**
 - and the resistances**
 - as well as the leverage.**

Definitions, Legal matters

1. Czech Republic, Marta Vohlidalova (Institute of Sociology, Czech Academy of Science): “Sexual and gender harassment in higher education: The case of the Czech Republic”.
2. France, Sabrina Sebti (CPED, France) : “Sexual harassment as the working environment”

Prevention

1. ITALY: Lorenza Perini, Silvana Badaloni (University of Padova), “Prevention is better than cure. The code against moral and sexual harassment at the University of Padova”.

Debate