## Monday, September 12, 2016

TIME	EVENT
9:00 am - 9:30 am	Opening Session (room to confirm)
9:30 am - 10:30 am	Keynote speeches of (room to confirm) - Pascal Huguet (CNRS Director of Research, Director of the Laboratory of Social and Cognitive Sciences - LAPSCO, UMR 6024, CNRS - University of Clermont Ferrand) and Marieke van den Brink (Professor of Gender and Diversity, Faculty of Social Sciences, Radboud University, The Netherlands)
10:30 am - 10:50 am	Coffee break (room to confirm)
10:50 am - 12:20 pm	Keynote speeches of (room to confirm) - Ineke Klinge (Visiting Professor, Institute of Gender in Medicine, Charité Universitätsmedizin, Berlin, Germany, and Chair of Horizon 2020 Advisory Group on Gender), Manon Bergeron (Professor, Department of Sexology, Université du Québec à Montréal, Canada) and Simon Lapierre (Associate Professor, School of Social Work, University of Ottawa, Canada)
12:20 pm - 2:00 pm	Lunch (room to confirm)
2:00 pm - 3:30 pm	GENDER-NET Plenary 1: Gender equality through structural change (room to confirm)
3:30 pm - 3:50 pm	Coffee break (room to confirm)
3:50 pm - 5:30 pm	GENDER-NET Plenary 2: Gendering research contents and programmes (room to confirm)
5:30 pm - 7:00 pm	Poster Session + GENDER-NET Cocktail (room to confirm)

## Tuesday, September 13, 2016

TIME	EVENT
9:00 am - 10:30 am	A2 Panel: The role of LGBTI in anti-discrimination and gender diversity work in European Higher Education: Queering and Diversifying Gender in Higher Education (Chair: Christelle Hamel)
09:00 - 10:30	A2 Panel: The role of LGBTI in anti-discrimination and gender diversity work in European Higher Education: Queering and Diversifying Gender in Higher Education - Christelle Hamel - Chair
9:00 am - 10:30 am	B1 Panel: Finding Common Ground: Enabling Scientific Research Institutions that Foster Women's Careers through the Training and Engagement of Leaders (Chair: Catherine Didion)
09:00 - 10:30	> B1 Panel: Finding Common Ground: Enabling Scientific Research Institutions that Foster Women's Careers through the Training and Engagement of Leaders - Catherine Didion, Chair

TIME	EVENT
9:00 am - 10:30 am	B2 Panel: The Norwegian Balanse initiative (Chair: Ingeborg Owesen)
09:00 - 10:30	B2 Panel: The Norwegian Balanse initiative - Ingeborg Owesen, Chair
9:00 am - 10:30 am	B3 Panel: Challenging research and higher education institutions from inside: Experiences from the FP7 EGERA project (Chair: Hélène Périvier)
09:00 - 10:30	> B3 Panel: Challenging research and higher education institutions from inside: Experiences from the FP7 EGERA project - <i>Hélène Périvier, Chair</i>
9:00 am - 10:30 am	C1 Session: Training students and professionals on discrimination issues (Chair: Marina Hughson)
09:00 - 10:30	C1 Session: Training students and professionals on discrimination issues - Marina Hughson, Chair
9:00 am - 10:30 am	A1 Session: Gendered academic culture and environment (Chair: Anke Lipinsky) (room to confirm)
09:00 - 10:30	A1 Session: Gendered academic culture and environment - Anke Lipinsky, Chair
10:30 am - 10:50 am	Coffee break (room to confirm)
10:50 am - 12:20 pm	A4 Session: Work-life balance and indirect discrimination in higher education and research (Chair: to be confirmed)
10:50 - 12:20	> A4 Session: Work-life balance and indirect discrimination in higher education and research - To be confirmed, Chair
10:50 am - 12:20 pm	B4 Session: Structural change or gender mainstreaming? (Chair: Marcela Linkova)
10:50 - 12:20	> B4 Session: Structural change or gender mainstreaming? - Marcela Linkova, Chair
10:50 am - 12:20 pm	B5 Session: Mentoring and Leadership (Chair: Geneviève Sellier)
10:50 - 12:20	B5 Session: Mentoring and Leadership - Geneviève Sellier, Chair
10:50 am - 12:20 pm	B6 Session: The impact of gender equality policies on women's careers (Chair: Suzanne de Cheveigné)
10:50 - 12:20	> B6 Session: The impact of gender equality policies on women's careers - Suzanne de Cheveigné, Chair
10:50 am - 12:20 pm	C2 Session: Resistances towards the teaching of gender (Chair: Nicky Le Feuvre)
10:50 - 12:20	C2 Session: Resistances towards the teaching of gender - Nicky Le Feuvre, Chair
10:50 am - 12:20 pm	A3 Session: Gender bias in recruitment and assessment (Chair: Fredrik Bondestam) (room to confirm)
10:50 - 12:20	A3 Session: Gender bias in recruitment and assessment - Fredrik Bondestam, Chair

	EVENT
12:20 pm - 2:00 pm	Lunch (room to confirm)
	A6 Session: Influence of political systems and reforms on women researchers' careers (Chair: Maxime Forest)
14:10 - 15:40	> A6 Session: Influence of political systems and reforms on women researchers' careers - Maxime Forest, Chair
2:10 pm - 3:40 pm	B7 Panel: Standing Conferences for Equality and Diversity Officers within Higher Education and Research Institutions in Europe: the cases of Austria, France, Germany and Switzerland (Chair: Katrien Maes)
14:10 - 15:40	> B7 Panel: Standing Conferences for Equality and Diversity Officers within Higher Education and Research Institutions in Europe: the cases of Austria, France, Germany and Switzerland - <i>Katrien Maes, Chair</i>
	B8 Panel: Improving gender equality in working environments to improve gender equal careers. Experiences from the FESTA project (Chair: Pat O'Connor)
14:10 - 15:40	> B8 Panel: Improving gender equality in working environments to improve gender equal careers. Experiences from the FESTA project - Pat O'Connor, Chair
2:10 pm - 3:40 pm	C3 Session: Teaching gender and diversity: (Chair: Lars Jalmert)
14:10 - 15:40	C3 Session: Teaching gender and diversity - Lars Jalmert, Chair
2:10 pm - 3:40 pm	C4 Session: Integrating gender in research funding (Chair: Maya Widmer)
14:10 - 15:40	C4 Session: Integrating gender in research funding - Maya Widemer, Chair
	A5 Session: Top positions in academia: a persistent glass ceiling (Chair: Ana Puy) (room to confirm)
14:10 - 15:40	› A5 Session: Top positions in academia: a persistent glass ceiling - Ana Puy, Chair
3:30 pm - 3:50 pm	Coffee break
•	A8 Panel: Global academia? Gender, race and place in international academic mobility (Chair: Ella Ghosh)
15:50 - 17:20	› A8 Panel: Global academia? Gender, race and place in international academic mobility - Ella Ghosh, Chair
3:50 pm - 5:20 pm	B9 Session: Gender equality indicators and toolkits (Chair: to be confirmed)
15:50 - 17:20	B9 Session: Gender equality indicators and toolkits - To be confirmed, Chair
	A9 Panel: Taking into account sexual harassment, gender-based violence and sexist behaviour in higher education and research (Chair: Sylvie Cromer)
15:50 - 17:20	A9 Panel: Taking into account sexual harassment, gender-based violence and sexist behaviour in higher education and research - <i>Sylvie Cromer, Chair</i>

TIME	EVENT
3:50 pm - 5:20 pm	B10 Session: Which careers for women in academia in STEM and medicine? (Chair: Rossella Palomba)
15:50 - 17:20	> B10 Session: Which careers for women in academia in STEM and medicine? - Rossella Palomba, Chair
3:50 pm - 5:20 pm	C5 Session: Gender studies for change (Chair: Sandra Laugier)
15:50 - 17:20	C5 Session: Gender studies for change - Sandra Laugier, Chair
3:50 pm - 5:20 pm	A7 Session: Recruitment and early career: (Chair: Rebecca Rogers) (room to confirm)
15:50 - 17:20	A7 Session: Recruitment and early career - Rebecca Rogers, Chair
5:30 pm - 7:00 pm	Poster session (room to confirm)
7:00 pm - 11:30 pm	GALA Dinner (room to confirm)

## Wednesday, September 14, 2016

TIME	EVENT
9:00 am - 10:30 am	B11 Panel: Why simply adding women doesn't work: Some evidence-based solutions to promote gender-equality in science (Chair: Naomi Ellemers)
09:00 - 10:30	> B11 Panel: Why simply adding women doesn't work: Some evidence-based solutions to promote gender-equality in science - <i>Naomi Ellemers, Chair</i>
9:00 am - 10:30 am	C6 Panel: Integrating of the sex and gender analysis into research content: Ready for Dialogue? Preconditions and Suggestions for Take-off (Chair: Maren Jochimsen)
09:00 - 10:30	C6 Panel: Integrating of the sex and gender analysis into research content: Ready for Dialogue? Preconditions and Suggestions for Take-off - Maren Jochimsen, Chair
9:00 am - 10:30 am	A10 Session: Barriers to the careers of women in IT and engineering (Chair: Claudine Hermann) (room to confirm)
09:00 - 10:30	A10 Session: Barriers to the careers of women in IT and engineering - Claudine Hermann, Chair
10:30 am - 10:50 am	Coffee break (room to confirm)
10:50 am - 12:20 pm	Rapporteur Session (room to confirm) - Gary Loke, Liisa Husu, Brigitte Ratzer
12:20 pm - 2:00 pm	Lunch (room to confirm)
2:00 pm - 4:00 pm	Introduction to the afternoon Round Table with National and European policy-makers (including MENESR) and Academic Leaders Closing Ceremony (room to confirm)

EVENT
Irène Joliot-Curie Award ceremony (room to confirm)

