



EFFECTIVE GENDER EQUALITY IN RESEARCH AND THE ACADEMIA  
PRELIMINARY AGENDA

FEBRUARY, 23<sup>rd</sup>, 1.30-5.30PM:

**INTERNATIONAL WORKSHOP ON GENDER BIAS IN THE GOVERNANCE  
AND EVALUATION OF RESEARCH BODIES**

**13.30-14.00: Welcome of participants and attendees**

**14.00-14.15: Welcoming speeches by:**

**Hélène Périvier** (Sciences Po OFCE, PRESAGE) EGERA Coordinator

**Christine Musselin**, Sciences Po Dean for Research

**Maxime Forest** (Sciences Po OFCE, PRESAGE) EGERA Scientific Coordinator

**14.15-15.30: Keynote speeches by:**

**Suzanne de Cheveigné**, Head of the Norbert Elias Centre at EHESS, Marseilles (CNRS)

Senior researcher at the CNRS, she carries out research on public problems in the areas of science, technology and the environment, with particular attention to the role of media and to the place of women in science. A member of the Editorial Board of *Science Communication*, she is also vice-president of the Scientific Committee of the Public Communication of Science and Technology International Network. She was chairwoman of the EC expert group that produced the Gender Challenge in Research Funding report (2010), and has an extensive record in the area of gender & science, as an advisor to FP7 projects GenSET ("Increasing capacity for implementing gender action plans in science") and GenPORT ("An internet portal for sharing knowledge and inspiring collaborative action on gender and science"). Her numerous publications on the challenges of responsible research and innovation include "Gender and gatekeeping of excellence in research funding: European perspectives", with Liisa Husu, in Riegraf, Birgit, Aulenbacher, Birgitte, Kirsch-Auwärter, Edi & Müller, Ursula (Eds.): *Gender Change in Academia: Re-mapping the fields of work, knowledge, and politics from a gender perspective*. Wiesbaden: VS-Verlag 2010.

**Marieke van den Brink**, Associate Professor at Radboud University, Nijmegen (NL)



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She holds a PhD in Management Sciences from the Radboud University Nijmegen. Her research interest focuses on gender and diversity in organizations (especially recruitment and selection) and related organizational change. In 2011 she received a VENI grant from the national science foundation (NWO) to conduct a large scale case study research on organizational learning and change towards diversity. She has been a visiting scholar at the University of British Columbia in Vancouver, Northeastern University in Boston, University of Massachusetts Amherst, and University of Örebro, Sweden. She is a member of the Editorial Board of the *British Journal of Management* and an Associate Editor of *Gender, Work and Organization*. Her most recent publications include Brink, M. van den, M. Thunnissen & B. Fruijtjer (2013) "Talent management in academia: performance systems and HRM policies", *Human Resource Management Journal*, Vol. 23, 2, and Brink, M. van den & Y. Benschop (2012) "Gender practices in the construction of academic excellence: Sheep with five legs", *Organization*, Vol. 19, 4.

**15.30-16.00: Coffee break**

**16.00-17.00: Selected presentations by EGERA partners**

"Gender bias in evaluation at the Autonomous University of Barcelona", by Georgeta Ion (presenting author), Universitat Autònoma de Barcelona

"Gender Biases in Student Evaluations of Teachers" by Anne Boring, Sciences Po

**17.00-17.30: Concluding remarks**



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